

Recreation Department, Culture & Community Events

Coaches, this form must be read carefully and must be signed and returned by your first practice.

The Orleans Recreation Department values its volunteer coaches and recognizes their vital role in the physical and social development of our youth sports participants. We commend and thank our volunteers for their interest, sacrifice, and commitment to our children and programs, as well as their positive impact on the overall quality of life in our community. Our paramount concern is the safety and sportsmanship of our players. To ensure the protection of our participants and volunteers, all coaches are subject to the following requirements:

- o Review and agree to the volunteer coaching policies and procedures below
- Complete and pass the CORI and SORI applications
- Heads Up Concussion Course <u>HEADS UP | HEADS UP | CDC</u>

Policies and Procedures for Volunteer Coaches

- Coaching staff are limited to no more than one head coach and two approved assistant coaches unless otherwise required for proper instruction
- Coaches are required to report all injuries and unsafe playing conditions promptly to the Orleans Recreation Department using forms provided by the Department.
- In the event of inclement weather (Rain, Lightning/Thunder, Flooding, etc.) the Recreation Department will determine if games/practices can be played. After 4:00 PM, the commissioner/coaches must make a judgment call on whether games/practices can be played and report to the Recreation Department
- Prior to finalizing a rescheduled game, coaches must first confirm field availability with the Recreation Department. Coaches are responsible for contacting their team about any changes made to the schedule
- Coaches should never leave a child alone at the conclusion of a practice or game
- Private one-on-one coaching sessions with children are strictly prohibited

- Practice conducted outside of the designated times, dates, and locations are strictly prohibited
- Only coaches approved by the Town of Orleans are permitted to participate in games/practices.

It is essential for parents, coaches, and officials to encourage youth athletes to embrace the values of good sportsmanship. Moreover, adults involved in youth sporting events should be models of good sportsmanship and should lead by example by demonstrating fairness, respect, and self-control.

- I, therefore, pledge to be responsible for my words and actions while attending, coaching, officiating, or participating in youth sporting events. I shall conform my behavior to the following code of conduct:
- 1. I will not engage in unsportsmanlike conduct with any coach, parent, player, participant, official, or any other attendee.
- 2. I will not encourage my child, or any other person, to engage in unsportsmanlike conduct with any coach, parent, player, participant, or any other attendee.
- 3. I will not engage in any behavior which would endanger the health, safety, or well-being of any coach, parent, player, participant, official, or any other attendee.
- 4. I will not encourage my child, or any other person to engage in any behavior which would endanger the health, safety, or well-being of any coach, parent, player, participant, official, or any other attendee.
- 5. I will not use drugs or alcohol while at a youth sporting event and will not attend, coach, officiate, or participate in a youth sporting event while under the influence of drugs or alcohol.
- 6. I will not permit my child or encourage any other person to use drugs or alcohol while at a youth sporting event.
- 7. I will not engage in the use of profanity.
- 8. I will not encourage my child, or any other person, to engage in the use of profanity.
- 9. I will treat every coach, parent, player, participant, official, or any other attendee with respect regardless of race, religion, color, national origin, sex, sexual orientation, or

ability.

- 10. I will encourage my child, or any other person, to treat any coach, parent, player, participant, official, or any other attendee with respect regardless of race, religion, color, national origin, sex, sexual orientation, or ability.
- 11. I will not engage in verbal or physical threats/abuse to at any coach, parent, player, official, or any other attendee.
- 12. I will not encourage my child or any other person to engage in verbal or physical threats/abuse to any coach, parent, player, official, or any other attendee.
- 13. I will not initiate a verbal and/or physical conflict with any coach, parent, player, participant, official, or any other attendee.
- 14. I will not encourage my child or any other person to initiate a verbal and/or physical conflict with any coach, parent, player, participant, official, or any other attendee.

I hereby agree that if I fail to conform my conduct to the foregoing while attending, coaching, officiating, or participating in a youth sporting event, I will be subject to disciplinary action, including but not limited to the following in any order or combination:

- 1. Verbal warning issued by a league or recreational official.
- 2. Immediate ejection from a youth sporting event issued by a league or recreation official who is authorized to issue such an ejection.
- 3. Suspension from multiple youth sporting events issued by the Recreation Director or Supervisor.
- 4. Season suspension or multiple season suspensions issued by the Orleans Recreation Department.

| Coache's Name: | | |
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| Signature: | Date: | |